

**LEBANON COMMUNITY SCHOOL DISTRICT  
SCHOOL BOARD MEETING  
MINUTES  
April 13, 2017 - 6:00 PM  
Riverview School, 1011 Mountain River Drive, Lebanon, Oregon 97355**

A regular School Board Meeting was held at Riverview School on April 13, 2017. Those present included:

Russ McUne, Director	Rob Hess, Superintendent
Jerry Williams, Director	Bo Yates, Assistant Superintendent
Mike Martin, Director	Jennifer Meckley, Director of Human Resources
Kellie Weber, Director	Linda Darling, Director of Business

Richard Borden, Director, was absent.

Minutes recorded by Nicole Hundley, Executive Secretary.

### **AUDIENCE COMMENTS**

Chair Russ McUne discussed Board Policy BDDH: Public Participation in Board Meetings. He noted that complaints of individual school personnel is not allowed in the public meeting format. He then welcomed audience comments.

Tracie Davenport discussed the potential parceling of lots at Green Acres School, and expressed concern about student safety. She asked that the process be slowed down so that the school community and families could provide input.

There were no public comments regarding the naming of the Pioneer School Library after Sergeant First Class Scot Noss.

### **GOOD NEWS/COMMUNITY COMMUNICATIONS**

#### **1. Report: Riverview School**

Presentations were made by several students. Principal Joe Vore then presented information on the school's attendance, assessment, opportunities, and supports.

### **GENERAL BUSINESS**

#### **1. Report: Alternative Education**

Mike Hillman presented an overview of the District's alternative education program. He discussed the different settings and placements available to students and the academic achievement for our high school students working on credit recovery or GEDs. He also discussed the work experience program. Discussion ensued regarding trade employment partnerships, attendance, work place evaluations, and senior students.

#### **2. Policies**

##### **(a) Information Only: Revised Board Policy ARs**

The following policy ARs were revised according to recommendations from OSBA: EFAE-AR: Child Nutrition – Hearings Procedure/Appeal Process (*deleted*), GCL-AR: Staff Development, ING-AR: Animals in District Facilities, and JECBD-AR: Homeless Students.

**(b) Action: Adopt Board Policies on First Reading**

The following policies were revised according to recommendations from OSBA: EFAA-AR: Reimbursable Meals and Milk Programs, EFAA: District Nutrition and Food Services, EFAE: Child Nutrition – Hearings Procedure/Appeal Process (*deleted*), EFAL: Child Nutrition – Second Meals (*deleted*), GCL/GDL: Staff Development, ING: Animals in District Facilities, JEC: School Admission and Open Enrollment, JECBD: Homeless Students, JHCCF: Head Lice Control, and JOC: Legal Names of Students (*new*). Discussion ensued regarding the head lice policy. District administration chose to continue with our current policy of not allowing students to attend school with the presence of live lice or nits. Jerry Williams made a motion to approve the policies on first reading. Mike Martin seconded the motion. The motion carried unanimously.

**3. Action: Naming the Pioneer School Library in honor of Sergeant First Class Scot R. Noss**

In accordance with policy, two public meetings with public comment dedicated to the topic have been held, and the Board can now move forward with a decision on naming the Pioneer School Library in honor of Sergeant First Class Scot R. Noss. Mike Martin made a motion to approve naming the library in honor of Sergeant Noss. Jerry Williams seconded the motion. Kellie Weber commented that she would like to see Sergeant Noss celebrated at other schools. Rob Hess explained that Sergeant Noss was recently inducted into the LHS Hall of Fame, and his story will be on display there now as well. The motion carried unanimously.

**4. Discussion: Parcel Green Acres Lots for Construction Program**

Bo Yates discussed an option of parceling lots out of the fields at Green Acres School to use for building houses in the high school's construction program. He was seeking the Board's support before further pursuing information from the City on the feasibility. He noted that this may be a way to create revenue immediately that could be put into a fund for renovating the playground and fields at not only Green Acres, but other schools. Discussion ensued, with the Board raising several concerns about the loss of the fields, student safety, and the costs. The Board determined they did not support the idea.

**5. Discussion: 360 Degree Survey Direction**

Renee Sessler from the OSBA needs more direction and a consensus from the Board on how the District would like the 360-degree evaluation to look like. After discussion, the Board agreed it should focus on evaluation of the superintendent, the District (general, policies, procedures, communication), student achievement and outcomes, and the schools. The Board desired at least the option for comments, and the ability to enter a name or leave their response anonymous. Further discussion ensued regarding a Board evaluation in accordance with Policy BK. This topic was decided to be included on the next Board agenda.

**DEPARTMENT REPORTS**

**1. Finance**

**(a) Action: Intent to Award Contract for Technology Wireless and Cabling Upgrade**

Linda Darling presented the proposals for the wireless and cabling upgrade. She and Peter Klinger recommended awarding Part 1 (wireless upgrade) to C2 IT Systems and Part 2 (cabling upgrade) to Ednetics, Inc. Jerry Williams made a motion to approve the awards as recommended. Mike Martin seconded the motion. The motion was approved.

## COMMUNICATION

### 1. Board Communication

Kellie Weber asked what might be done at graduation to honor students that are entering the military. Discussion ensued. A plan from the high school will be presented at the May 11 meeting.

Kellie Weber also discussed the recent executive session held on March 21 and the District's attorney's presence via telephone. Discussion ensued regarding scheduling conflicts for the attorney and the short time frame for the meeting.

Mike Martin discussed Board Policy BCF: Advisory Committees to the Board. He suggested some kind of community committee that could discuss general matters with the Board and a way to work harder at communication from the Board to the public. It was decided that Mike Martin and Kellie Weber would draw up what such a committee would look like, have it vetted by OSBA, and then discuss it with the Board.

Russ McUne read a statement regarding the executive session held on March 21, during which the Board reviewed several complaints regarding District personnel. He noted that the Board did not find any actions of personnel had violated any policy or law. He also discussed a complaint that raised issues regarding the Board approving a new contract for the superintendent. He noted that as has been District practice in the past, the superintendent submitted proposed contract changes to the Board via the packet which the Board had one week to review. This proposed contract was revised by the superintendent with only changes to the term and salary and benefits. The original contract was written by the District's attorney. The Board's procedures were in accordance with District policy and state laws regarding the duties and authority of the Board. Discussion ensued regarding future contract renewals being presented through Human Resources. Kellie Weber and Mike Martin commented on how the process still felt rushed, and Russ McUne apologized for not realizing that others may not be as familiar with the contracts as he is.

Discussion ensued regarding board relations.

### 2. Superintendent Communication

Rob Hess commented on how having the board meetings at the schools is bringing new involvement from the community, and that he appreciated the turnout.

He reported that on Saturday, the LHS Hall of Fame inducted five new members. He is working with the Hall of Fame Committee to improve publicity of the nominees.

He reported that the District is piloting employability scale at the secondary level.

Rob Hess discussed the budget process and continued efforts at the Capital to increase funding.

Rob Hess noted that he would still like to see how we could have a student representative at Board meetings. He will work with the high school to determine the best method for determining that student.

Rob Hess discussed recent District successes, including the state title for Oregon Battle of the Books and state/regional honors for JROTC rifle team, dance team, and robotics team.

## CONSENT AGENDA

1. **Action:** Approve March 9, 2017 Board Minutes
2. **Action:** Approve Hiring/Transfers/Leave of Absence - none

Mike Martin made a motion to approve the Consent Agenda. Kellie Weber seconded the motion. The motion carried unanimously.

**ADJOURN**

The meeting adjourned at 8:30 PM.

---

Russ McUne, Board Chair

---

Rob Hess, Superintendent