

# Lebanon Community Schools

Code: **GCA**  
Adopted: 8/18/03  
Readopted: 9/16/10, 12/15/11, 12/14/17  
Orig. Code(s): GCA

## License Requirements

The Board, in adhering to Oregon Revised Statutes, shall require all applicants selected for employment for positions that require licensing to hold a valid Oregon license issued by the Teacher Standards and Practices Commission (TSPC) as a condition of employment. The district must be able to verify the current license of applicants offered employment before the Board will consider approving their employment. Applicants not presenting their license prior to the beginning of school or the first day employment is to begin will not be employed until such license is presented. In addition, any employee whose license lapses shall be subject to forfeiture of pay or discipline up to and including dismissal.

The verification of licensure includes all license endorsements. It shall be each licensed staff member's responsibility to keep all endorsements current and to submit them to the Human Resources office.

END OF POLICY

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### Legal Reference(s):

[ORS 339.374](#)  
[ORS 342.120 - 342.203](#)

[OAR 584-050-0035](#)  
[OAR 584-200-0020](#)

9/28/17 | PH