



**DISTRICT GOALS: Improve Student Achievement, K-3 Literacy, On-Time Graduation**

**MEETING AGENDA**

**1. WELCOME**

- A. Call to Order
- B. Flag Salute

**2. AUDIENCE COMMENTS**

This is a time for citizens to address the Board. Public comments will need to be submitted to [ruth.hopkins@lebanon.k12.or.us](mailto:ruth.hopkins@lebanon.k12.or.us) by 4:00 PM on September 10, 2020. The Chair will read them into the record at this time.

**3. CIA UPDATE, pg. 3**

**Action: Informational**

**4. ENROLLMENT UPDATE**

**Action: Informational**

**5. SCHOOL START UP**

**Action: Informational**

**6. CANVAS IMPLEMENTATION**

**Action: Informational**

**7. STAFF SUPPORTS**

**Action: Informational**

**8. CONSENT AGENDA, pg. 6**

**Action: Approval Requested**

- A. August 13, 2020 Meeting Minutes

- B. Hiring:

NAME	POSITION	FTE	START DATE	END DATE
<b>TEMPORARY HIRES</b>				
Farnell, Emily	Math Teacher/Secondary	1.0	8/31/2020	6/10/2021
Sansom, Quinn	Language Arts Teacher/Secondary	1.0	8/24/2020	6/10/2021
<b>LEAVE OF ABSENCE</b>				
Hartman, Dan	Behavior Support Person	.9063	2020-2021 School Year	

**9. DEPARTMENT REPORTS**

- A. Operations
- B. Human Resource
- C. Finance, pg. 14

**Action: Informational**

**Action: Informational**

**10. COMMUNICATION**

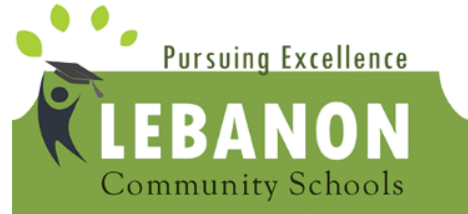
- A. Board
- B. Superintendent

**11. ADJOURNMENT**

# *Agenda Item 3*

*CIA Update*

# BOARD MEMORANDUM



**To:** Board of Directors

**From:** Tami Volz, School Improvement Administrator

**Date:** August, 2020

**Meeting Date:** Sept 10, 2020

**Re: Curriculum, Instruction and Assessment (CIA), Title I and English Learners**

**Summer school for LHS Update:**

As of Aug. 31, 2020 LHS had 31 students participate with a total of 35.75 credits being recovered. Thank you to the summer school staff at LHS for sticking with these students to the very end of summer.

**CURRICULUM:**

- No new curriculum purchases since the last board report. We are purchasing resources from "Teachers pay Teachers". These resources are enhancing the quality of the distance learning teachers are able to provide. For example, having worksheets that are pre-filled in online that align to our Journeys curriculum.

**INSTRUCTION:**

- The most significant change to our instruction will be through Canvas for online instruction.

**ASSESSMENT:**

- ESGI, our new assessment tool for Kinder and First grade students, is up and running. Teachers have been assessing kinders and really like this new platform. The reports are easy to read. Thanks to Amanda Plummer and Tina Snieder for creating our customized assessments and making sure this assessment program is off and running.

**Implementation of online learning:**

We had 56 teachers that participated in the Summer Curriculum Work Team. This group participated in professional development to learn how to convert their core

curriculum to an online delivery method. They also spent countless hours learning Canvas and creating resource courses for their colleagues. This was all made possible by Evan Brammer, Science Teacher at Hamilton Creek. With his leadership along with the Canvas summer work team, all our teachers have participated in Canvas training and building their own courses.

The **Technology Department** has been under tremendous pressure to build a complete online learning system and navigate all the demands of Canvas and the other programs we need for teachers to be successful, we really need to thank this very small team, for this very large job.

**Parent Forums** were a success. We held 3 forums this week, 2 in English and 1 in Spanish. The entire Canvas team did an amazing job of easing the minds of at least 150 parents and students that participated in the forums. For the Spanish forum we had almost every teacher and assistant that supports our EL families on the zoom call.

**Title III:**

We have a new Bilingual Services Coordinator, Lana Abbot. Lana is an English Language Learner teacher at Seven Oak. In addition to supporting the EL students at Seven Oak she also oversees the EL supports for all the elementary schools except Green Acres.

# *Agenda Item 8*

*Consent Agenda  
August 13, 2020 Meeting Minutes*



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## MEETING MINUTES

<b><u>BOARD MEMBERS PRESENT:</u></b> Tom Oliver, Chair Mike Martin, Vice Chair Richard Borden Tammy Schilling Todd Gestrin	<b><u>EXECUTIVE STAFF PRESENT:</u></b> Bo Yates, Superintendent Jennifer Meckley, Assistant Superintendent William Lewis, Business Director Kim Grousbeck, Human Resources Director Tami Volz, Director of School Improvement
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The meeting minutes were recorded by Executive Secretary Ruth Hopkins.

### 1. WELCOME AND CALL TO ORDER

Board Chair Tom Oliver called the meeting to order at 6:00 PM and led the Pledge of Allegiance.

### 2. AUDIENCE COMMENTS

Chair Oliver read a public comment into the records that was submitted by Bonita Randklev and a copy of that is attached to these minutes.

Chair Oliver acknowledged the uncertainty that exists and added that the Board was there to support staff on this undertaking. He wanted everyone to know that the Board was there to support everyone in the district during this challenging time.

### 3. CALENDAR ADJUSTMENT

Assistant Superintendent Jennifer Meckley mentioned that the Board had previously agreed to move the first week of school back to September 8<sup>th</sup>. She then discussed that September 4<sup>th</sup> was currently a non-contract day on the adopted calendar. She is asking the Board to change the calendar to make September 4<sup>th</sup> a contract day for teachers. The union is in agreement with this change.

Upon motion made by Vice Chair Mike Martin, and duly seconded by Member Tammy Schilling, the Board voted unanimously to amend the 2020-21 school calendar to reflect September 4, 2020 as a contract day for staff.

### 4. COVID OPERATION PLAN

Superintendent Yates wanted to establish with the Board that the district will be following the ODE guidance. He then mentioned all of the different protocols that had to be in place for COVID. He added that anxiety was high in the district and acknowledged that all of us were out

of our comfort zones. He mentioned that one thing that they want to have happen is for the district staff to feel supported. He said his team has been working hard with the union to put in mutually agreeable conditions.

He then shared the county and state metrics. The metrics have to be met three weeks in a row. The data is updated weekly and will come out on Fridays. It is also posted on the website. He mentioned that a big concern was the metrics for last week, as the number of cases jumped to 26 cases per 100,000. He added that Oregon did not meet the requirement for test positivity for the week, which is up as well. He added that the K-3 plan is focused on getting kids in school to help them learn. He mentioned that the metrics came out after the last board meeting. So as long as we keep meeting the requirements from the state, we can keep our K-3 in classrooms. He added that if we hit 30 cases per 100,000, then we would be starting online only, so we are currently very close to that number. When it is time to bring kids back, it will be in a staggered manner with bringing back K-5 after two weeks, the middle school at three weeks and then the high school at nine weeks.

Tami Volz then shared the operation plan for K-3. They will be in two groups, an AM and a PM group, Monday, Tuesday, Thursday, and Friday, with Wednesday being a day out for distance learning and deep cleaning. Grades 4-12 will be online with Canvas, the online learning platform the district is using.

Superintendent Yates then added that the middle school and high school were currently making traditional schedules, so that they can transition back easily with the schedules they have. He mentioned that athletics was going to be divided into three seasons, with September-December just being practices and trying to keep kids engaged. January and February will be winter sports. March and April will be spring sports. May and June will be fall sports.

Superintendent Yates then shared a preview video of Canvas. He added that the functionality in using Canvas was going to be outstanding.

Tami Volz shared that there are 46 teachers currently learning Canvas that will be teacher coaches, with 13 of them being Canvas experts. They will work with one of our district teachers, Evan Brammer, as he has used the program for a number of years. They have made sure that grading in Canvas will be streamlined with the ESD.

Assistant Superintendent Jennifer Meckley added that there are a lot of moving parts and that the team is currently creating modules. There will be some training during the soft start week of that August 28, and there will be many opportunities for students and parents to get up to speed for the start of the school year.

Vice Chair Mike Martin asked if we would be able to offer training on it before the soft start. He mentioned he had looked at it and felt the dashboard was not that easy to navigate.

Assistant Superintendent Meckley said that they could offer it as soon as it was ready, and could try to send it out early to give everyone a jumpstart.

Chair Oliver added that it would be helpful to see some examples of content and put it out there for parents to see. He felt that we were definitely on the right path.



There was then some discussion regarding Canvas and how it will look and work for teachers, students and parents.

Member Todd Gestrin brought up a concern that he has regarding credits and summer school. He asked if a student does not have the support of their parents, what the plan is for how the district will get them to earn credits for graduation. Superintendent Yates answered that the high school will be auditing grades and getting extra support for students who need it. He said that we will need to look at it long term as well.

Member Tammy Schilling asked if there was a part of Canvas that would have face time for the general student body, because it is much more effective and efficient. She said that Canvas was already providing what she has already in Pinnacle, so she wondered about face time. Assistant Superintendent Meckley answered that teachers will be live and teaching, and students will be able to log in and do live work.

Vice Chair Mike Martin asked about students uploading homework. Assistant Superintendent Meckley answered that they could upload a file, do a screenshot or do a video of answering the question. Vice Chair Martin then asked what age level the software was designed for. Assistant Superintendent Meckley answered that it was designed for K through adult. It just depended on how complicated you set it up, but that she felt kids figured things out pretty quickly.

There was then a discussion around what Canvas was designed to do and how teachers and students will utilize the program.

Member Todd Gestrin then brought up that he had been inundated with emails from employees and said that the instructors and educators are saying they are in the dark and that principals do not have answers for them. He is just asking why he would be getting these emails and who is responding to those. Superintendent Yates answered that he has been informing people of current information. He said that as soon as the district has the information, that they tried to get it out to the staff and to the Board. He added that we do not have a lot of answers to the questions, but they are working through them and working with the unions to get answers.

Member Tammy Schilling mentioned that a facts page is a good idea for information, even if the answer is not known. She said that maybe just having the information out there would help, even if there was no answer.

Chair Oliver added that staff is usually able to plan and we are able to tell them what is going on, but that we just do not have some of that information now.

Superintendent Yates added that we have just finished the operational book today and that it covers everything from custodial, food services and how a classroom will look. It covers a lot of information and has over 200 pages regarding protocols and how things will work. He is confident that we will have a model that is safe and well thought out for the safety of staff and students.

Member Todd Gestrin then asked about child care issues, if students will be in the morning or afternoon cohorts, and when those decisions will be made. Superintendent Yates answered that he has asked principals to look through their enrollment and determine the best way to divide students into cohorts. He thinks they will be divided by alpha, but will work with parents if that

does not work. Once registration is completed, then schools can let parents know information regarding cohorts.

Vice Chair Mike Martin asked about teacher evaluations and how that would be handled for online teaching. Assistant Superintendent Meckley answered that they had discussions with the association about what would need to be modified for online instruction. She shared the different domains that teachers were evaluated on and that administrators will have the ability to be present online when a teacher is teaching and perform observations virtually.

## **5. LCSD ORGANIZATIONAL CHART**

Business Director William Lewis shared the organizational chart that was presented. He mentioned that this was what we had last year and that it was a Title I requirement and is needed for compliance with the state.

Upon motion made by Member Richard Borden, and duly seconded by Vice Chair Mike Martin, the Board voted unanimously to approve the organizational chart as presented.

## **6. LBL ESD SERVICE PLAN ADDENDUM**

Superintendent Yates mentioned that there were some updates that needed to be approved in the service plan. Vice Chair Mike Martin asked if the ESD will be able to offer services with the same effectiveness, given our new operational plan. Superintendent Yates answered that he did not think they would, as he believes the ESD has incurred a cut in their funding. He feels that they have done a good job in supporting our district.

Upon motion made by Member Todd Gestrin, duly seconded by Member Richard Borden, the Board voted unanimously to approve the LBL ESD Service Plan addendum as presented.

## **7. CONSENT AGENDA**

### **A. July 23, 2020 Meeting Minutes**

Upon motion made by Vice Chair Mike Martin, duly seconded by Member Richard Borden, the Board voted unanimously to approve the July 23, 2020 meeting minutes as presented.

### **B. Hiring**

Member Todd Gestrin indicated that he has a question about hiring a PE teacher at this stage, since we do not know how long it will be before we are back in the classroom. He asked why we would not want to save the money now and wait until we are back in the buildings.

Superintendent Yates answered that part of the operational plan at Lacombe School was to support students, as well as providing support for K-3 teachers. He indicated that the district will probably have a difficult time getting substitute teachers this year and that this position might be used for subbing. Chair Oliver clarified that it was a position that was built into the budget already and needed to be filled.

Upon motion made by Member Richard Borden, and duly seconded by Vice Chair Mike Martin, the Board voted unanimously to approve the hiring Eric Bickenstaff and Ryan Renner as presented.

## **8. DEPARTMENT REPORTS**

### **A. Operations**

Superintendent Yates shared the COVID Operational Safety Plan is in place and will be reviewed and constantly updated. He is trying to keep principals out of that and just support them by providing the plan and taking that off of their plates.

He added that the large freezer was currently going into the warehouse for food services and the installation was going well with that.

### **B. Human Resources**

HR Director Kim Grousbeck shared an update for Human Resources. She shared that staff are starting to receive their Work Share checks. They are in the middle of hiring and getting classified staff tested in areas that they need to be tested in, if they need to be tested, and also setting up systems to be successful with employees on registering their time, whether we are online or in the buildings.

Member Richard Borden asked if there was any feedback from the state on the rest of release of funds for staff on the Work Share Program. He has a concern regarding the time it has taken to get funds out to staff for the furlough days. Kim Grousbeck answered that she has been in continual contact with the state office regarding staff that had not been paid yet and helping to process claims. However, there is an issue with the waiting week not being paid yet and indicated that the state has made that a priority and they are trying to get that resolved statewide.

### **C. Finance**

Business Director William Lewis provided the financial report. He explained that the business office is working to wrap up 2019-20. There is currently not a lot of information to present for 2020-21 as there have not been many expenditures so far.

Member Todd Gestrin asked if we were in balance with all of the June 30 bank statements and William Lewis indicated that we were.

## **9. COMMUNICATION**

### **A. Board**

Member Todd Gestrin brought up emails that were going out to Board members and wondered if anyone is responding to them and acknowledging receipt of them. He was not looking for a detailed response, but just an acknowledging response. Chair Oliver answered that there was not a reason that he could not respond to those personally, or at least acknowledge their concerns. He mentioned that it was helpful to hear the different perspectives and get feedback from staff.

He added that he was pleased to see the positive comments from staff made on social media and supporting the district on that platform.

B. Superintendent

Superintendent Yates thanked the Board for their good work. He will continue to provide more information as we define what our processes will be. He added that we will take the information that has been provided and try to improve on our processes.

**10. ADJOURNMENT**

There being no further questions or comments, the meeting was adjourned at 7:37 PM.

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Tom Oliver, Chair

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Bo Yates, Superintendent

## PUBLIC COMMENT

To: Lebanon Community School District Board of Directors

From: Bonita Randklev

School Board Members:

I am Bonita Randklev, and I am speaking to you all tonight as a teacher at Lebanon High School, and the Association President of Lebanon Education Association.

As you are all probably aware, anxieties are high as educators are preparing to go back to work in just over a week's time. Personally, going into this school year seems daunting, and it has not even begun yet. This is a challenge that I never imagined facing in my career, and I am sure that is true for all of the wonderful people I work with in the Lebanon Community School District.

Tonight, I ask the Board to afford Lebanon's educators as much time to prepare for the official student start of school as possible. Our K-3 educators, who based on the Governor's metrics may be teaching in a in-person hybrid model need time to learn and plan to implement ODE's health and safety protocols for their classrooms, work within their buildings administrator and peers to plan for the modified teaching model, and unfortunately plan for the potential that they may need to pivot to an online format. Our 4-12 educators need time to be trained on CANVAS, build digital courses on the platform, and be ready to assist students and families on accessing their education.

The more time we receive, the better off the students of Lebanon will be to receive the highest quality of education that we can give them.

Thank you for your time and consideration,

Bonita Randklev

# *Agenda Item 9*

*Financial Reports*

# BOARD MEMORANDUM



**To:** The Honorable Chair and Members  
Lebanon Community School District Board of Directors

**From:** William H. Lewis III, Business Director

**Date:** September 3, 2020

**Meeting Date:** September 10, 2020

**Re:** Financial Report

## **Financial Report**

The 2019-2020 Financial Board Report included in this packet reflects all revenues and expenditures for 2015-2018, and the budgeted YTD expenditures, plus encumbered amounts for 2020-2021 as of 09/03/20.

Board Update: PERS Reform Court Decision

Senate Bill 1049 was passed by the legislature in 2019 and included several reforms to the Public Employees Retirement System (PERS). The system changes were developed to reduce the Unfunded Actuarial Liability (UAL) projected to increase employer-paid payroll rates. Reforms include the following:

- No limitation for retirees electing to work beyond separation of employment for a 5-year period (effective 1/1/2020)
- Extending the amortization of the liability period (effective beginning the 2021-23 biennium)
- \$195,000 annual salary cap for purposes of calculating final average salary in the benefit formula (on earnings after 1/1/2020)
- Redirection of the employee IAP contributions to a stability fund:

Starting July 1, 2020, SB 1049 requires that members earning more than \$2,500 per month have a portion of their 6% IAP contributions redirected to a new Employee Pension Stability Account (EPSA). Funds from EPSA will be used to pay for part of pension benefits at retirement. The IAP Redirect is in effect when the PERS system is less than 90% funded\*\*.

The portion of the 6% redirected to EPSA depends on membership type: Tier One and Tier Two – 2.5%, OPSRP – 0.75%

It is the IAP redirect initiative and the annual salary cap that sparked litigation regarding a change to the pension benefit. The court has determined that both provisions are lawful under the rules of the system and will remain in place as adopted. Please see the PERS web site for additional information about the PERS System and SB 1049 implementation.



## 2019-2020 General Fund Expenditure Report

Obj	Description	16/17 Actual	17/18 Actual	18/19 Project	19/20 Budget	20/21 Budget	9-03-20 YTD	9-03-20 Encumb	9-03-20 Balance
111	Certified salaries	10,161,648	10,831,007	12,299,845	12,665,056	12,540,564	55,655	12,004,213	480,696
112	Classified salaries	4,545,055	4,757,666	5,617,686	6,227,931	6,008,791	304,215	5,200,763	503,813
113	Administrative salaries	1,648,330	1,614,127	1,782,092	1,873,807	1,863,955	306,689	1,558,813	(1,547)
114	Managerial - classified	178,755	187,797	249,120	154,577	289,051	45,804	237,416	5,831
116	Retirement stipends	51,134	35,621	19,904	91,904	133,413	1,275	72,000	60,138
119	Confidential salaries	84,504	131,698	159,789	162,808	284,898	45,308	237,415	2,175
121	Certified subs	432,293	446,157	43,660	2,000	0	0	0	0
122	Classified subs	155,004	150,074	42,523	1,500	23,975	0	0	23,975
123	Temp certified	73,949	133,971	162,287	82,264	45,425	0	0	45,425
124	Temp classified	0	0	23,111	8,000	21,658	1,635	0	20,023
127	Student helpers salaries	7,895	6,544	4,413	21,000	16,654	1,533	0	15,121
131	Overtime	0	0	50,768	0	91,513	1,638	5,000	84,875
132	Compensation time	25,767	37,764	77,738	52,300	44,207	7,218	0	36,990
133	Extra duty	324,897	286,017	350,933	279,579	128,295	17,658	0	110,637
134	Classified extra hrs	185,048	192,566	200,393	208,000	0	0	0	0
135	Vacation Payoff	6,938	12,246	14,017	29,817	24,292	326	0	23,967
136	Mentor teacher pay	609	0	0	0	0	0	0	0
137	Personal Leave Payout	0	0	0	0	0	0	0	0
138	Department Head Extra Duty	1,613	1,556	788	6,000	30,000	2,000	10,000	18,000
142	Taxable Meal Reimbursement	903	1,503	2,073	0	809	10	0	799
143	Cell Phone Stipend				0	1,080	180	900	0
145	Travel Stipend				0	11,400	0	0	11,400
150	Club Advisor			34,950	29,650	120,904	10,500	5,000	105,404
	<b>Total Salaries</b>	<b>17,884,343</b>	<b>18,826,313</b>	<b>21,136,091</b>	<b>21,896,193</b>	<b>21,680,883</b>	<b>801,643</b>	<b>19,331,519</b>	<b>1,547,721</b>
210	PERS	4,187,401	4,442,519	5,780,868	7,398,130	7,286,664	269,056	6,227,510	790,098
220	Social Security	1,328,140	1,385,595	1,550,125	1,655,388	1,642,024	59,076	1,391,697	191,251
231	Worker's Comp	173,370	196,943	238,867	293,025	275,747	8,146	114,667	152,933
241	Employee Ins - Admin	212,862	208,912	239,427	215,642	275,263	44,113	226,584	4,566
242	Employee Ins - Certified	2,328,554	2,370,817	2,831,052	2,449,421	2,756,998	3,286	2,408,387	345,325
243	Employee Ins - Classified	2,137,321	2,102,847	2,408,513	2,327,520	2,596,579	93,559	2,036,196	466,825
244	Employee Ins - Other	7,731	27,124	36,487	33,429	65,298	10,993	54,963	(658)
245	Employee Ins - Retired	228,774	195,821	122,925	83,600	52,700	2,704	0	49,996
247	TSA	40,991	22,082	24,336	25,200	45,600	7,600	38,000	0
248		0	0	0	0	90,000	1,843	0	88,158
249	Employee Tuition	0	0	0	0	0	0	0	0
	<b>Total Benefits</b>	<b>10,645,144</b>	<b>10,952,659</b>	<b>13,232,600</b>	<b>14,481,355</b>	<b>15,086,873</b>	<b>500,376</b>	<b>12,498,004</b>	<b>2,088,494</b>
311	Instructional Services	157,581	110,051	121,558	103,800	76,375	0	0	76,375
312	Instr Prog Improve Service	36,748	39,424	33,042	53,000	67,750	20,351	0	47,400

## 2019-2020 General Fund Expenditure Report

319	Other Instr-Prof-Tech SVCS	9,745	23,110	11,205	20,000	10,000	175	0	9,825
322	Repairs & Maintenance	168,482	173,295	254,579	190,300	227,612	21,284	13,753	192,574
323	Radio Service	7,767	38,310	12,455	11,100	11,100	1,695	9,652	(248)
324	Rentals	104,777	102,560	121,067	129,400	88,286	856	294	87,136
325	Electricity	473,758	466,093	453,206	502,620	465,700	25,386	333,094	107,220
326	Fuel	187,899	223,740	181,534	223,135	217,800	4,833	107,167	105,800
327	Water & Sewer	121,239	150,725	138,029	153,520	142,500	0	0	142,500
328	Garbage	96,811	95,095	112,864	102,400	87,000	0	0	87,000
329	Other Property Services	19,246	34,726	10,550	20,000	0	0	0	0
330	Reimb. Student Transportation	0	1,589	(64,563)	10,200	29,900	3,014	0	26,886
340	Travel	140,225	178,985	149,454	158,263	150,513	465	185	149,863
343	Travel - Student - Out of Dist.	0	2,916	1,140	5,300	4,500	0	0	4,500
346	Meals/Transportation	48	99	153	200	350	0	0	350
348	Staff Tuition	44,768	71,830	92,746	47,000	2,000	1,549	0	452
351	Telephone	70,529	39,486	44,987	73,165	65,100	7,309	31,228	26,563
353	Postage	21,909	14,712	24,224	26,074	28,900	3,647	14,541	10,712
354	Advertising	3,551	1,087	2,761	4,300	2,650	325	0	2,325
355	Printing & Binding	48,223	51,996	13,712	29,400	30,950	170	0	30,780
360	Charter School Payments	1,961,788	1,866,943	2,159,564	2,195,000	2,300,000	600,994	0	1,699,006
371	Tuitions Payments to Other Dist.	29,701	29,536	0	0	0	0	0	0
373	Tuition Pay Private School	0	0	0	5,000	0	0	0	0
374	Other Tuition	625,503	162,192	240,090	92,500	90,000	0	0	90,000
381	Audit Services	25,150	27,700	29,150	30,000	39,000	0	0	39,000
382	Legal Services	5,288	11,261	33,971	35,000	35,000	0	14,547	20,453
384	Negotiation Services	13,784	8,590	0	10,000	5,000	0	0	5,000
386	Data Processing SVCS	76,794	75,380	65,278	89,600	65,000	3,609	0	61,391
388	Election Services	0	1,573	4,623	5,000	5,000	0	0	5,000
389	Other Non_instr Pro/Tech	539,114	292,488	451,897	363,700	351,450	8,421	4,679	338,350
391	Physical Exams - Drivers	3,168	4,193	4,072	4,400	5,750	595	1,310	3,845
392	Drug Tests Drivers	635	1,255	1,670	3,000	2,250	0	1,075	1,175
393	Child Care Services	22,000	22,000	0	15,000	0	0	0	0
394	Sub calling service	7,489	6,464	14,113	15,000	12,000	0	0	12,000
395	Classified subs	0	0	226,030	194,000	228,600	0	0	228,600
396	Criminal History checks	2,928	3,179	4,066	3,200	3,500	0	0	3,500
398	Fingerprinting	462	266	38	1,000	2,500	0	0	2,500
399	Classified subs	0	0	499,109	425,000	445,791	0	0	445,791
	<b>Total P. Services</b>	<b>5,027,111</b>	<b>4,332,849</b>	<b>5,448,375</b>	<b>5,349,577</b>	<b>5,299,827</b>	<b>704,678</b>	<b>531,526</b>	<b>4,063,624</b>
406	Gas Oil & Lubricants	103,868	115,426	190,500	190,500	189,100	1,268	151,628	36,204
410	Supplies & Materials	419,096	486,014	452,860	648,024	651,837	24,151	12,322	615,365
413	Vehicle repair parts	48,980	44,746	27,649	52,800	50,500	2,983	31,405	16,112
414	Transportation operations	6,060	8,776	30,655	15,000	25,000	2,573	4,013	18,414

## 2019-2020 General Fund Expenditure Report

420	Textbooks	131,379	83,687	68,642	28,033	9,933	0	0	9,933
430	Library Books	8,588	5,880	5,914	15,694	8,200	0	0	8,200
440	Periodicals	1,937	5,354	6,511	6,000	10,800	0	10,091	709
460	Equipment under 5K	212,514	184,119	162,389	178,842	146,100	0	0	146,100
470	Computer software	195,888	181,289	184,472	264,360	257,398	163,941	49,935	43,522
480	Computer hardware	252,444	221,873	146,797	170,593	181,265	54,300	215,000	(88,035)
	<b>Total Supplies &amp; Materials</b>	<b>1,380,753</b>	<b>1,337,164</b>	<b>1,276,389</b>	<b>1,569,846</b>	<b>1,530,133</b>	<b>249,215</b>	<b>474,394</b>	<b>806,524</b>
520	Buildings Acquisition				0	0	0	0	0
540	Equipment	20,047	65,034	39,805	54,500	25,000	0	0	25,000
541	New Equipment over 5K	0			0	45,000	0	0	45,000
542	Replace of Equip over 5K	0			0	20,000	0	0	20,000
550	Depreciable Technology			7,579	0	0	0	0	0
564	Bus Replacement	0		258	0	0	128	0	(128)
	<b>Total Capital Outlay</b>	<b>20,047</b>	<b>65,034</b>	<b>47,641</b>	<b>54,500</b>	<b>90,000</b>	<b>128</b>	<b>0</b>	<b>89,873</b>
621	Regular Interest	0	0	0	500	0	0	0	0
640	Dues & Fees	67,655	178,632	101,706	175,180	159,726	46,965	0	112,761
650	Insurance & Judgments	218,639	230,250	245,279	265,588	306,221	0	0	306,221
651		0	0		0	0	0	0	0
652		0	0		0	0	0	0	0
653	Property Insurance Premium	0	0		0	0	308,034	0	(308,034)
654		0	0		0	0	0	0	0
655	Judgments & Settlements	0	0		0	2,500	0	0	2,500
659	Settlements	0	34,000		0	0	0	0	0
670	Taxes & Licenses	0	0	0	200	700	0	0	700
	<b>Total Other Objects</b>	<b>286,294</b>	<b>442,882</b>	<b>346,985</b>	<b>441,468</b>	<b>469,147</b>	<b>354,999</b>	<b>0</b>	<b>114,148</b>
707	Transfer - Vocational House Fun	0	0	40,000	0	70,000	0	0	70,000
710	Transfer - Technology	200,000	225,000	100,000	0	80,000	0	0	80,000
711	Transfer - Classroom Furniture	50,000	25,000	50,000	0	10,000	0	0	10,000
712	Transfer - Textbook Adoption	350,000	300,000	400,000	400,000	200,000	0	0	200,000
713	Transfer - Capital Improvement	250,000	250,000	400,000		200,000	0	0	200,000
714	Transfer - Track and Turf Fund	110,000	10,000	85,000	10,000	0	0	0	0
715	Transfer - Athletic Fund	365,000	405,000	446,000	450,000	475,000	0	0	475,000
716	Transfer - Bus Replacement	250,000	250,000	300,000	150,000	225,000	0	0	225,000
717	Transfer - Unemploy Ins	15,000	25,000	25,000	25,000	250,000	0	0	250,000
718	PERS Reserve	500,000	500,000	525,000	0	450,000	0	0	450,000
719	Transfer - Food Service	65,225	90,656	100,000	100,000	120,000	0	0	120,000
730	Transfer - Debt Service	0	100,000	150,000	50,000	20,000	0	0	20,000
731	Transfer - Academic Achievemer	0	0	0	0	0	0	0	0
	<b>Total Transfers</b>	<b>2,155,225</b>	<b>2,180,656</b>	<b>2,621,000</b>	<b>1,185,000</b>	<b>2,100,000</b>	<b>0</b>	<b>0</b>	<b>2,100,000</b>
810	Reserve/Contingency	0	0	0	1,750,000	2,000,000	0	0	2,000,000

## 2019-2020 General Fund Expenditure Report

<b>Grand Total</b>	<b><u>37,398,917</u></b>	<b><u>38,137,559</u></b>	<b><u>44,109,082</u></b>	<b><u>46,727,940</u></b>	<b> </b>	<b><u>48,256,864</u></b>	<b><u>2,611,038</u></b>	<b><u>32,835,443</u></b>	<b><u>12,810,383</u></b>
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## 2019-2020 General Fund Revenue Report

		15/16	16/17	17/18	18/19	19/20	20-21	09-03-20	09-03-20
		Actual	Actual	Actual	Project	Budget	Budget	YTD	Balance
SSF Formula									
1111,	Taxes	8,533,160	9,048,901	10,057,517	10,136,079	10,938,094	10,938,094	-	10,938,094
4801,4899	Federal Forest Fees	205,708	23,160	142,770	179,478	130,000	130,000	-	130,000
3103	Common School	492,013	502,314	410,848	437,082	405,245	400,000	<b>196,116</b>	203,884
3104	State Timber	181,382	137,286	167,068	167,048	160,000	100,000	-	100,000
3101/3199	School Support Fund	26,623,971	27,420,195	29,412,167	29,101,930	31,264,455	31,791,963	7,881,242	23,910,721
Adjustments to SSF Payments									-
	Adj for Prior Year payments	(330,463)	261,223	250,598	(755,646)				-
	Adj for HC Disability Grant	76,394	129,474	29,635	439,748	-	-	-	-
	<b>Total SSF Formula</b>	<b>35,782,164</b>	<b>37,522,552</b>	<b>40,470,603</b>	<b>39,705,718</b>	<b>42,897,794</b>	<b>43,560,057</b>	<b>8,077,358</b>	<b>35,482,699</b>
									-
1510	Interest on Investments	91,245	156,492	267,981	322,591	300,000	250,000	<b>9,832</b>	240,168
4200	Third Party billing	45,178	102,447	72,379	72,372	-	-	-	-
2210	TMR	149,514	208,252	210,894	180,556	150,000	210,000	-	210,000
4300	JROTC reimbursement	66,034	73,726	69,777	35,236	65,000	65,000	<b>2,558</b>	62,442
	Other								-
1910	Rental Fees	10,474	9,114	7,731	3,626	10,000	7,500	-	7,500
1980	Fees Charged to Grants	800	-	-	-	100,000	50,000	-	50,000
1312, 1960, 1990,									
5300	Miscellaneous	202,944	213,437	284,801	358,144	300,000	250,000	3,777	246,223
1994	E-Rate reimbursement	82,910	76,847	68,007	-	80,000	80,000	<b>35,232</b>	44,768
5200	Interfund Transfer - Athletics	60,000	60,000	82,657	8,029	850,000	-	-	-
5400	Beginning Fund Balance	3,932,387	3,024,733	3,310,041	5,263,314	2,280,000	3,784,307	4,058,342	(274,035)
	<b>Total</b>	<b>40,423,650</b>	<b>41,447,600</b>	<b>44,844,870</b>	<b>45,949,586</b>	<b>47,032,794</b>	<b>48,256,864</b>	<b>12,187,100</b>	<b>36,069,764</b>

## 2019-2020 General Fund Summary Report

	13/14 Actual	16/17 Actual	17/18 Actual	18/19 Budget	19/20 Budget	20-21 Budget	9-03-20 YTD & Enc	9-03-20 Balance
<b>General Fund - Revenue</b>								
SSF Formula		37,131,855	40,190,370	39,633,000	39,705,718	43,560,057	8,077,358	35,482,699
SSF Adjustment		390,697	280,233	-	250,598	-	-	-
State Fiscal Stabilization Fund					-	-	-	-
Federal Ed Jobs					-	-	-	-
School Year SubAccount					-	-	-	-
Loan Receipts					-	-	-	-
Interest		156,492	267,981	100,000	322,591	250,000	9,832	240,168
Third Party Billing		102,447	72,379	80,000	-	-	-	-
TMR		208,252	210,894	175,000	180,556	210,000	-	210,000
JROTC		73,726	69,777	65,000	35,236	65,000	2,558	62,442
Other		299,398	360,539	420,000	361,770	387,500	39,009	348,491
Interfund Transfer		60,000	82,657	70,000	8,029	-	-	-
BFB		3,024,733	3,310,041	5,075,000	5,263,314	3,784,307	4,058,342	(274,035)
<b>Total</b>		<b>41,447,600</b>	<b>44,844,870</b>	<b>45,618,000</b>	<b>46,127,812</b>	<b>48,256,864</b>	<b>12,187,100</b>	<b>36,069,764</b>
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<b>General Fund - Expenses</b>								
Salaries		18,826,313	19,506,444	21,146,522	1,626,358	21,680,883	20,133,163	1,547,721
Benefits		10,952,659	12,144,929	13,883,105	1,075,711	15,086,873	12,998,379	2,088,494
P. Services		4,332,849	4,321,151	4,804,971	1,173,868	5,299,827	1,236,204	4,063,624
Supplies		1,337,164	1,742,328	1,670,267	(293,397)	1,530,133	723,609	806,524
Capital Outlay		65,034	195,888	54,500	(141,973)	90,000	128	89,873
Other Objects		442,882	335,817	437,635	18,724	469,147	354,999	114,148
Transfers		2,180,656	1,335,000	2,621,000	1,286,000	2,100,000	-	2,100,000
Contingency		-	-	1,000,000	-	2,000,000	-	2,000,000
<b>Total</b>		<b>38,137,559</b>	<b>39,581,557</b>	<b>45,618,000</b>	<b>4,745,292</b>	<b>48,256,864</b>	<b>35,446,481</b>	<b>12,810,383</b>
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